

**From:** Randy Sekany [mailto:president@sjff.org]

**Sent:** Sunday, July 25, 2010 12:05 PM

**To:** Gurza, Alex

**Cc:** Rodriguez, Aracely; Hermanson, Marcus; Reed, Teresa; Juan Diaz; Soren Coats; Chris Platten; Jeffrey Welch

**Subject:** Re: L230 proposal 7-21-10

Hello Alex,

To answer your question regarding how L230's replacement proposal will provide more economic relief to the City versus previous proposals please note, this proposal provides for the parties to commence retiree health care funding payments (GASB), on the last day of the agreement. L230 made this amendment from its previous offer based on the statements you made at our July 13 negotiations session. Your statements made it clear that the City is seeking an agreement that makes revenue available to maintain jobs and services.

As you know the GASB funding is not statutorily required to commence at any time, thusly L230 has proposed to defer the commencement of the payments. This is in fact what the state of California, by order of the Governor, recently did for the same reason, make cash available to maintain jobs and services. L230 believes this proposal will save the city hundreds of thousands of dollars, if not over a million dollars, this fiscal year that can be used to save fire department jobs and services.

Thanks,

Randy,

Randy Sekany, President  
San Jose Fire Fighters IAFF Local 230  
4th District Vice President  
California Professional Firefighters--

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On 7/21/10 3:50 PM, "Alex Gurza" <[alex.gurza@sanjoseca.gov](mailto:alex.gurza@sanjoseca.gov)> wrote:

Hello Randy—

I received your email below and the attached proposal. Your email indicates that the proposal provides "more economic relief" to the City than Local 230's previous proposals. We have reviewed the proposal, but have not been able to determine how this proposal generates more savings to the City compared to Local 230's proposal dated June 21, 2010. Can you please tell us how this proposal provides additional cost savings to the City compared to Local 230's proposal dated June 21, 2010?

We also noticed that your proposal is dated July 19, 2010; however, we received it via the email below sent today, July 21st.

I also wanted to mention that I started receiving media inquiries about this proposal soon after I received it. (We have not yet posted it on our internet site.)

Thanks,  
Alex

*Alex Gurza*

Director of Employee Relations  
Office of the City Manager  
City of San José  
Direct: 408.535.8155  
Main Office: 408.535.8150  
Fax: 408.292.6436  
[✉:alex.gurza@sanjoseca.gov](mailto:alex.gurza@sanjoseca.gov)

🌐: Internet: [www.sanjoseca.gov](http://www.sanjoseca.gov) <[www.sanjoseca.gov](http://www.sanjoseca.gov)>

🌐: Intranet: [www.csj.gov/oer](http://www.csj.gov/oer) <<http://www.csj.gov/oer>>

**From:** Randy Sekany [<mailto:president@sjff.org>]  
**Sent:** Wednesday, July 21, 2010 12:34 PM  
**To:** Gurza, Alex  
**Cc:** Jeffrey Welch; Juan Diaz; Soren Coats; Chris Platten  
**Subject:** L230 proposal 7-21-10

Hello Alex

Please find attached a settlement proposal from L230. This proposal replaces all previous proposals. This proposal provides more economic relief to the city than previous proposals. It is L230's hope that you will recommend this proposal to the Mayor and City Council. Because of timing issues we will forward the proposal to the Mayor and City Council for

their review. If you have any questions please feel free to contact me.

Thank you,

Randy

Randy Sekany, President  
San Jose Fire Fighters IAFF Local 230  
4th District Vice President  
California Professional Firefighters--

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